



**BOROUGH OF FLORHAM PARK
MORRIS COUNTY, NEW JERSEY
ORDINANCE # 19-15**

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR NON-UNION
FULL TIME EMPLOYEES OF THE BOROUGH OF FLORHAM PARK FOR 2019**

BE IT ORDAINED by the Borough Council of the Borough of Florham Park, County of Morris, State of New Jersey, as follows:

SECTION I

Regular compensation for the year 2019 for all non-union full time employees of the Borough of Florham Park shall be in accordance with schedules B, C, and E.

SECTION II

All ordinances or parts of ordinances inconsistent with this ordinance shall be repealed to the extent of such inconsistencies.

SECTION III

Salaries listed reflect the maximum amount to be paid pending satisfactory yearly performance evaluations by the end of the year. Active Employees will be compensated retroactively to January 1, 2019 on the date of the first payroll period in December, provided all evaluations have been completed.

SECTION IV

This Ordinance shall take effect upon final passage and publication as provided by the laws of the State of New Jersey.

INTRODUCED: October 17, 2019

ADOPTED: November 21, 2019

Mark Taylor, Mayor

ATTEST:

Sheila A. Williams, R.M.C., Municipal Clerk

Schedule B

COMPENSATION FOR MANAGERIAL AND SUPERVISORY EMPLOYEES FOR 2019

POSITION		SALARY RANGE	
Borough Administrator	125,000	to	180,000
Police Chief	125,000	to	190,000
DPW Director	100,000	to	115,000
Borough Clerk	90,000	to	140,000
Municipal Engineer	90,000	to	130,000
Sewer and Water Utility Director	25,000	to	50,000
Water Superintendent	75,000	to	115,000
Construction Code Official	75,000	to	120,000
Chief Financial Officer	75,000	to	110,000
Recreation Director	50,000	to	85,000
Deputy Director of Public Works	70,000	to	95,000
Roads Supervisor	60,000	to	90,000
Fleet Maintenance Supervisor	60,000	to	90,000
Buildings & Grounds Supervisor	60,000	to	90,000

Fields Supervisor	60,000	to	90,000
Construction Control	45,000	to	75,000
Engineering Assistant	45,000	to	70,000
Recreation Program Director	40,000	to	50,000
Court Administrator	40,000	to	60,000
Budget Consultant	20,000	to	30,000
Pool Director	10,000	to	25,000
Qualified Purchasing Agent	10,000	to	25,000

**Schedule C
Compensation for Clerical Employees 2019**

Police Dispatcher	33,000	to	45,000
Accounts Clerk	40,000	to	50,000
Secretary	40,000	to	65,000
Assistant to the Clerk	40,000	to	65,000
Senior Accounts Clerk	40,000	to	65,000
Administrative Assistant	40,000	to	65,000
Fire Inspector	40,000	to	65,000
Bd. of Health Secretary/Dep. Registrar/Dep. Clerk	40,000	to	65,000
Planning & Zoning Secretary	40,000	to	75,000

Schedule E

COMPENSATION FOR SEWER MANAGERIAL AND SUPERVISORY EMPLOYEES 2019

POSITION TITLE	SALARY RANGE		
Lab Assistant	50,000	to	65,000
Lab Manager	65,000	to	90,000
Maintenance Spvr.	65,000	to	90,000
Asst. Plant Manager	70,000	to	95,000
Plant Manager	95,000	to	125,000