



**BOROUGH OF FLORHAM PARK
MORRIS COUNTY, NEW JERSEY
ORDINANCE # 20-18**

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR NON-UNION
FULL TIME EMPLOYEES OF THE BOROUGH OF FLORHAM PARK FOR 2020**

BE IT ORDAINED by the Borough Council of the Borough of Florham Park, County of Morris, State of New Jersey, as follows:

SECTION I

Regular compensation for the year 2020 for all non-union full time employees of the Borough of Florham Park shall be in accordance with schedules B, C, and E.

SECTION II

All ordinances or parts of ordinances inconsistent with this ordinance shall be repealed to the extent of such inconsistencies.

SECTION III

Salaries listed reflect the maximum amount to be paid pending satisfactory yearly performance evaluations by the end of the year. Active Employees will be compensated retroactively to January 1, 2020 on the date of the first payroll period in December, provided all evaluations have been completed.

SECTION IV

This Ordinance shall take effect upon final passage and publication as provided by the laws of the State of New Jersey.

INTRODUCED: October 22, 2020

ADOPTED: November 19, 2020

Mark Taylor, Mayor

ATTEST:

Sheila A. Williams, R.M.C., Municipal Clerk

Certified as a True Copy of an Original Ordinance adopted by the Governing Body of the Borough of Florham Park on November 19, 2020.

Sheila A. Williams, R.M.C., Municipal Clerk

Schedule E

COMPENSATION FOR SEWER MANAGERIAL AND SUPERVISORY EMPLOYEES 2020

POSITION TITLE	SALARY RANGE		
Lab Assistant	50,000	to	65,000
Lab Manager	65,000	to	95,000
Maintenance Spvr.	65,000	to	90,000
Asst. Plant Manager	70,000	to	95,000
Plant Manager	95,000	to	130,000

Schedule C

Compensation for Clerical Employees 2020

Police Dispatcher	45,000	to	55,000
Account Clerk	45,000	to	55,000
Secretary	45,000	to	60,000
Assistant to the Clerk	45,000	to	55,000

Senior Account Clerk	55,000	to	65,000
Administrative Assistant	55,000	to	65,000
Fire Inspector	50,000	to	70,000
Bd. of Health Secretary/Dep. Registrar/Dep. Clerk	50,000	to	70,000
Planning & Zoning Secretary	50,000	to	70,000

Schedule B

COMPENSATION FOR MANAGERIAL AND SUPERVISORY EMPLOYEES FOR 2020

POSITION	SALARY RANGE		
Borough Administrator	125,000	to	185,000
Police Chief	125,000	to	200,000
DPW Director	100,000	to	115,000
Borough Clerk	90,000	to	145,000
Municipal Engineer	90,000	to	135,000
Sewer and Water Utility Director	25,000	to	50,000
Water Superintendent	75,000	to	115,000
Construction Code Official	75,000	to	125,000
Chief Financial Officer	75,000	to	110,000
Recreation Director	50,000	to	85,000
Deputy Director of Public Works	70,000	to	100,000
Roads Supervisor	60,000	to	95,000
Fleet Maintenance Supervisor	60,000	to	95,000
Buildings & Grounds Supervisor	60,000	to	95,000
Fields Supervisor	60,000	to	95,000
Construction Control	45,000	to	75,000
Engineering Assistant	45,000	to	75,000
Recreation Program Director		to	

	40,000		50,000
Court Administrator	40,000	to	60,000
Budget Consultant	20,000	to	30,000
Pool Director	10,000	to	25,000
Qualified Purchasing Agent	10,000	to	25,000